

GOVERNMENT DEPARTMENTS AND AGENCIES — EMPLOYEE ACHIEVEMENT TARGETS

2847. Hon Sally Talbot to the Leader of the House representing the Minister for Commerce

In relation to all Agencies that fall under the Minister's responsibility, will the Minister provide information on the following —

- (1) What are the targets for the following areas —
  - (a) women in management;
  - (b) equity index for women;
  - (c) people from culturally diverse backgrounds;
  - (d) Indigenous Australians;
  - (e) people with disabilities; and
  - (f) youth?
- (2) What has been achieved for each of these areas —
  - (a) women in management;
  - (b) equity index for women;
  - (c) people from culturally diverse backgrounds;
  - (d) Indigenous Australians;
  - (e) people with disabilities; and
  - (f) youth?

Hon NORMAN MOORE replied:

Commerce

- (1) The targets for 30 June 2011 are:
  - (a) 31% of Tiers 2 and 3 management positions.
  - (b) An equity index of 72.
  - (c) 12%.
  - (d) 1.7%.
  - (e) 5.2%.
  - (f) 11%.

Please Note: (1)(b) The ideal equity index is 100. An equity index less than 100 indicates the diversity group is concentrated at the lower salary ranges. The Commerce equity index of 68.8 for 2010 is higher than the equity index for women in the public sector, which was 62 for 2010.

SBDC

- (1)
  - (a) women in management — 32%
  - (b) equity index for women — 65
  - (c) people from culturally diverse backgrounds — 15%
  - (d) Indigenous Australians — 0.9%
  - (e) People with disabilities — 3%
  - (f) Youth — 9.9%

WAIRC

- (1)
  - (a) 55%
  - (b) 78%
  - (c) 10.2%
  - (d) 3.2%
  - (e) 4.2%
  - (f) 15.2%

WorkCover

- (1) Based on the WorkCover WA EEO Plan 2010-2013. The targets are as follows:

- (a) 50%
  - (b) 70
  - (c) 16%
  - (d) 2%
  - (e) 6%
  - (f) 4%
- (2) (a)-(f) Please refer to Legislative Council Question on Notice 2817.